

# POSITION DESCRIPTION

<b>TITLE:</b>	Board Member	<b>STATUS:</b>	Voluntary
---------------	--------------	----------------	-----------

## ABOUT FRRR

FRRR is a national charitable foundation focused on increasing equity of opportunity in remote, rural and regional Australia. It adopts a partnership and leverage model of philanthropy which harnesses the collective resources of philanthropy, business and governments to support rural communities to be vibrant, adaptive and sustainable. Established in 2000, FRRR has distributed more than \$177M to over 14,000 projects across Australia to date.

Our strategy is focussed on improving outcomes in the areas of **People, Place, Disaster Resilience, and Climate Solutions**. FRRR believes that targeted philanthropic investment and collaboration in these areas will build more vibrant, sustainable and adaptive remote, rural and regional communities - and a more equitable and prosperous Australia as a whole.

FRRR's principles of engagement are guided by an understanding that remote, rural and regional (RRR) communities are in a constant cycle of development and adjustment. As such we support community-led approaches that enable them to:

- **Seed & Strengthen** by enabling RRR communities to support and resource core social and physical infrastructure;
- **Adapt & Evolve** by building adaptive capacity across communities and enhancing their ability to cope and adjust to disruption; and/or
- **Innovate & Renew** by supporting communities to test, scale and embed game-changing initiatives.

To achieve this, we:

- **Grant and Develop** to provide remote, rural and regional communities with access to grants and capacity building resources and support to address inequity and create opportunities;
- **Leverage and Broker** to harness FRRR's tax status, knowledge, and networks to support innovation, self-generation, and unlock more giving to address remote, rural and regional community needs; and
- **Connect Insights and Learning** for policymakers, communities, and funders to connect them with ideas, knowledge and lived experience to influence more targeted and relevant support for rural, regional, and remote communities

Our core values centre around collaboration and constant improvement.

**We Find Ways Forward** - *A supporter and positive contributor to those we deal with.*

**Real World Problem-Solving** - *Considered, hardworking people that come together to make things happen.*

**Finding Common Ground** - *A grounded, connected start point for all we do.*

**Live the Experience** - *The best way to lead is through listening, learning and knowing the facts.*

## THE FRRR BOARD

The [FRRR Board](#) governs and oversees the work of FRRR. The FRRR Board is a collegiate and high-functioning group with diverse experiences and skills, the composition of which is informed by the Board skills and diversity matrix. Director terms are for a maximum of nine-years.

The key responsibilities of the Board include:

- Monitoring the financial, risk, legal, compliance and strategic environment.
- CEO recruitment, performance, remuneration and development.
- Setting strategic plans and approving annual operating budgets and annual audited financial statements.
- Contributing foresight, contemporary governance expertise and subject matter knowledge in line with the Board skills and diversity matrix, to guide FRRR's performance.

The Board meets quarterly in person and online for between four- and five-hours during business hours. There are also a range of sub-committees that provide Directors with opportunities to engage more closely with FRRR's work, including Program Advisory Committees, the Nominations Committee, and Finance & Audit Committee.

# POSITION DESCRIPTION

## SUPPORT PROVIDED TO THE BOARD

The FRRR Company Secretary, CEO, and her EA, provide operational support to the Board including:

- Registration with and maintenance of ACNC records.
- Setting the annual Board meeting schedule.
- Preparation and circulation of papers.
- Minute-taking.
- Coordination of the board development program.
- Travel and accommodation bookings or reimbursements for attendance at Board meetings and other FRRR business.

Travel and accommodation costs for in-person meetings are met by FRRR as well as development opportunities as agreed.

## BOARD VACANCY

FRRR is seeking to appoint up to three Directors to meet the following board profiles and skills:

### Location

- Victoria
- Outback / remote locations in any state

### Skills and experience

- Contemporary Philanthropy: this could include experience in a family office, private foundation, or philanthropic advisory firm.
- Local Government in a rural or remote setting at Councillor or Executive level.
- Social impact measurement and ESG.
- Public Relations / Communications.

### Diversity

- FRRR seeks 50/50 male and female representation and is currently prioritising female candidates due to two pending retirements.
- FRRR is committed to strengthening our work with First Nations communities, investing in the next generation of rural leaders, and supporting regional communities to adapt to disruption and future challenges including climate change and economic adjustments. We encourage interest from candidates with these backgrounds with lived experience in these areas.
- Remuneration will be discussed with these candidates.

### Core requirements

- AICD qualification or equivalent and up to date knowledge of governance and compliance requirements for philanthropic entities and charities / NFPs.
- Knowledge and experience of contemporary issues experienced by rural, regional, and remote communities.
- Ability to attend quarterly meetings, to commit to at least one sub-committee, and willingness to travel (interstate) for at least 50% of meetings.
- Hold a current Director ID.